

Date	Time	Session No & Location	Session Information
Monday Mar 1, 2004	2:00 - 5:00 pm	Lobby of the Mills House	Conference Registration
Tuesday Mar 2, 2004	7:30 - 8:00 am	Hibernian Hall	Continental Breakfast
	8:00 - 9:30 am	001 Hibernian Hall	Welcome and Building the Change Conference community
	9:30 - 10:00 am		Break - Refreshments
	10:00 - 11:45 am	002a Planter's Suite	Real Stories from Organizations - County Government Virginia Mental Health, Fairfax County
		002b Hibernian Hall	Real Stories from Organizations - Federal Government Naval Air Systems Command (NAVAIR)
	12:00 - 1:15 pm	Mills House Pool Patio	Lunch
	1:30 - 2:30 pm	003a Planter's Suite	Food & Drug Administration (FDA) Forum: Group Coaching for FDA Supervisors and Team Leaders
		003b Hibernian Hall	Real Stories from Organizations - Environmental Protection Agency (EPA) Office of Inspector General (OIG)
	2:30 - 3:00 pm		Break - Refreshments
	3:00 - 4:30 pm	004 Hibernian Hall	Using the HPO Framework to Focus on Community Leadership - Children Services Center, Palm Beach, FL
	5:00 - 7:00 pm		Carriage Rides from Hibernian Hall to the Reception at the Dock Street Theater. CCHPO hosted reception 5:30 - 7:00 pm
Wednesday Mar 3, 2004	7:30 - 8:00 am	Hibernian Hall	Continental Breakfast
	8:00 - 9:30 am	005 Hibernian Hall	Getting Leadership Right: National Aeronautics and Space Administration (NASA) - Dryden Research Center City of Guelph - Ontario, Canada
	9:30 - 10:00 am		Break - Refreshments
	10:00 - 11:45 am	006 Hibernian Hall	Panel of Senior Managers: Perspectives from managers leading change on the reality of improving government organizations
Wednesday Mar 3, 2004	12:00 - 1:15 pm	Mills House Pool Patio	Lunch

Date	Time	Session No & Location	Session Information
	1:30 - 2:30 pm	007a Planter's Suite	Innovation in the Private and Public Sector: Review of Radical Innovation and Application to the Federal Sector
			007b Hibernian Hall
			Workforce Planning and Talent Management using the Networked Talent Model
	2:30 - 3:00 pm	Break - Refreshments	
		Enjoy Charleston on your own. Meeting rooms available for private meetings 3:00 - 5:00 pm. See conference chairs to schedule.	
Thursday Mar 4, 2004	7:30 - 8:00 am	Hibernian Hall	Continental Breakfast
	8:00 - 9:30 am	008 Hibernian Hall	From Vision to Performance: Tools and Processes to Make the Connections Six Sigma - Kingsport, TN Business Planning - Windsor, CT Linking Metrics and Goals - NAVAIR
	9:30 - 10:00 am	Break - Refreshments	
	10:00 - 11:45 am	009a Planter's Suite	Handling Difficult Leadership Conversations Workshop: Creating the Demand Function
			009b Hibernian Hall
			Internal Change Agents Panel: The reality of inside-outside and what it takes to build a support capacity
	12:00 - 1:15 pm	Mills House Pool Patio	Lunch
	1:30 - 2:30 pm	010a Planter's Suite	Facilitative Leadership and Emotional Intelligence (EQ)
			010b Hibernian Hall
			Real Stories from Organizations - Federal Government Space and Naval Warfare Headquarters (SPAWAR-HQ)
	2:30 - 3:00 pm	Break - Refreshments	
	3:00 - 4:30 pm	011 Hibernian Hall	Conference Review and Continued Community Building